

Document Code:	DPOTMH-I-P13
Effective Date:	05-31-2022
Document Type:	Policy
Page Number:	1 of 3
Department/Section:	Nursing Service Department
Document Title:	ACCIDENT/INCIDENT REPORTING

PURPOSE:

- 1. To report, record and investigate all work-related injuries or illnesses, accidents, near miss or dangerous occurrence on the premises, or any significant incident that happened during duty or working hours.
- 2. To provide a process for reported incidents/accidents for assessment, investigation and monitoring of planned corrective actions for the prevention and reduction of the risk of occurrence of these incidents/accident.

LEVEL:

Nursing Service Division (Department/Section/Unit)

POLICY:

- 1 All accidents, incidents or reported injuries shall be reported to establish a written record of factors causing the event, along with near misses for prompt investigation and to support corrective actions.
- 2 The report must be accurate, factual, complete, graphic and valid.
- 3 Incident report shall be written using the assigned template.
 - 3.1 For Staff Nurse (Incident Report)
 - 3.2 For Head Nurse/Nurse Supervisor(Anecdotal)
- 4 Incident Report shall be completed as soon as possible after the occurrence, but not later than 24hrs after the incident occurred.
- 5 Incident reports must be submitted with an Anecdotal Report prepared by the immediate head/supervisor.
 - 5.1 Details of the incident shall include the complete name of the person and staff, date and time the incident happened, and what were the initial remedial measures and actions taken, with date and time that the incident was elevated and referred to the immediate supervisor.



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- 5.2 Date and time indicated in the report must be in a chronological order.
- 6 Incident Reports are considered confidential and must be endorsed to the authorized person only. Any incident with legal implications must be referred to the Client Relation Officer.



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Document Code: DPOTMH-I-P13-S01	
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Document Type: Standard Operating Procedure	
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PURPOSE:

To establish guidelines and reporting system for occurrences which are hazardous or potentially hazardous to patients, employees or clients at Dr. Pablo O. Torre Memorial Hospital (DPOTMH) to promote a safe environment and system of care.

SCOPE:

Nursing Service Division Personnel of Dr. Pablo O. Torre Memorial Hospital (DPOTMH)

PROCEDURE:

- 1. The staff takes immediate action whenever an incident occurs.
- 2. The staff reports/ notifies immediate head/ supervisor of the incident/accident as soon as possible.
 - 2.1. Person refers the incident to resident on duty or Attending Physician if patient is involved.
- 3. Head/Supervisors/Managers conducts initial investigation regarding the incident/accident and develops corrective actions.
- 4. The staff documents the incident/accident and the process done.
 - 4.1. Head Nurse/ Supervisor follows up, checks and countersigns the written report.
 - a) Head Nurse- within office hours
 - b) Supervisor after office hours
 - 4.2. Head Nurse/ Supervisors makes the anecdotal report
 - a) Head Nurse-within office hours



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b) Supervisor- after office hours

5. Clinical Manager for Operations and Head Nurse conduct root cause analysis together with the persons involved in the incident for documentation and final recommendation.



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Effective Date:	05-31-2022
Document Code: DPOTMH-I-P13-S01	

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KEY TASKS	PERSON RESPONSIBLE
 Takes immediate action whenever an incide occurs. 	ent to
Reports/ notifies immediate head/supervisor of incident/accident as soon as possible.	the Staff Nurse
Documents the incident/accident and the processione.	SS
 Conducts initial investigation regarding the incident/accident and develops corrective action 	Floor Supervisors/Nurse ns Manager for Operations
 Conducts root cause analysis together with the persons involved in the incident for documenta and final recommendation 	NI
 Conducts initial investigation regarding incident/accident and develops corrective action 	the ns
2. Conducts root cause analysis together with the persons involved in the incident for documentation and final recommendation	Head Nurse

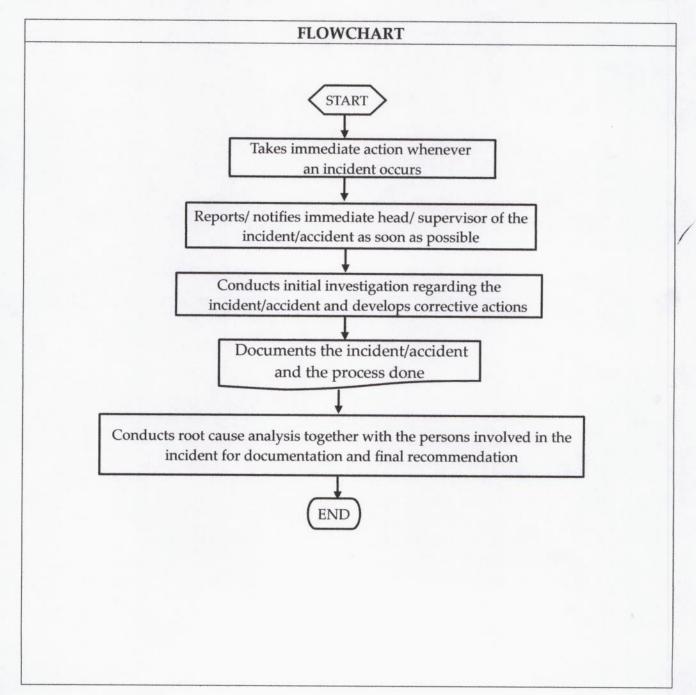


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Document Code:	DPOTMH-I-P13-FC01	
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