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PURPOSE:

- To provide guidelines and procedures for the consistent, safe, effective, and efficient delivery of clinical pharmacy services within the hospital.
- To establish guidelines for clinical and hospital pharmacists in regards to their roles and practices at clinical care areas such as nursing stations and special areas.

LEVEL:

All Physicians, Nurse, Hospital Pharmacists, Clinical Pharmacists and other Healthcare Professionals

DEFINITION OF TERMS:

Clinical Pharmacy- is a health science discipline in which pharmacists provide patient care that optimizes medication therapy and promotes health, wellness, and disease prevention.

Clinical Pharmacist- is a pharmacist who provides direct patient care and functions at the highest level of clinical practice, working with a high level of autonomy and independent decision-making within the parameters of their scope of practice, as defined by the institution's job description and qualification standards for clinical pharmacists.

Hospital Pharmacist- is a specialized pharmaceutical professional who chooses, prepares and dispenses medications for patients in medical facilities. For the purpose of this policy, they can perform clinical pharmacy practices under the supervision of a clinical pharmacist and with adequate training and experience can be promoted to a clinical pharmacist.

Pharmacotherapeutics- knowledge and intervention related to the administration of medications and includes, but is not limited to, drug actions and interactions, indications for and usage of the drug, contraindications, dosage, route of administration, side effects of the drug, and nursing implications.



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Comprehensive Medication Management- is defined as the standard of care that ensures each patient's medications (prescription, herbal, alternative, and over the counter medications) are individualized and optimized for the patient based on the patient's medical conditions; comorbidities; individualized patient parameters, such as age-related changes in pharmacokinetics and pharmacodynamics of medications; and patient-centered care factors.

POLICY:

- All Clinical Pharmacists shall have a functional job description and qualification standard that accurately reflects the job responsibilities and, where appropriate, the scopes of practice that define the tasks performed. Functional statements shall describe expectations of the job performance, in addition to the duties and role of the individual within the context of the pharmacy or practice area.
- 2. Clinical Pharmacy services shall have an established schedule, preferably an 8 hour shift from 8 a.m. to 4 p.m., wherein the Clinical Pharmacist and Hospital Pharmacists assigned to the clinical care areas are expected to perform their duties at their assigned areas within their given schedule.
- 3. Hospital Pharmacists can perform Clinical Pharmacy services under the supervision of a trained Clinical Pharmacist.
- Comprehensive Medication Management shall be observed within the scope of the pharmacy practice.

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DOCUMENTATION:

New Policy

DISSEMINATION:

- 1. RMCI Hospital Communicator
- 2. Conducting hospital wide continuing education to all healthcare professionals.

REFERENCE:

- Department of Veterans Affairs Veterans Health Administration Washington, DC "Handbook on Clinical Pharmacy Services 2017"
- 2. American Society of Health System Pharmacists Pharmacy Practice Guidelines



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PURPOSE:

To discuss the guidelines and procedures for the consistent, safe, effective, and efficient delivery of Clinical Pharmacy services within the hospital.

SCOPE:

Applies to all Pharmacy Division staff of Dr. Pablo O. Torre Memorial Hospital

PERSON RESPONSIBLE:

Hospital Pharmacists, Clinical Pharmacists

PROCEDURE:

- Clinical Pharmacists and Hospital Pharmacists under the supervision of a Clinical Pharmacist may perform clinical tasks according to the scope of the pharmacy practice.
 - 1.1. A mentorship period which is a required period of training and observation in which a currently employed Clinical Pharmacist is assigned a mentee to provide additional training to develop the necessary competencies for new or expanded clinical functions. A Hospital Pharmacist can perform clinical functions at clinical care areas when they have undergone a mentorship period and the Clinical Pharmacist is the one to evaluate the competency of the mentee to perform clinical pharmacy services.
- Once they have undergone adequate training, Clinical and Hospital Pharmacists work in a decentralized setting wherein they are assigned individual clinical care areas per shift by their supervisors.
- Clinical Pharmacists and Hospital Pharmacists work as an active member of a multidisciplinary team and collaborates with healthcare providers to provide patient-centered care.
 - Completes patient monitoring and reviews patient profile and chart to identify, prevent or mitigate drug-related problems, improper drug or dose



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selection, over indications, medication use without an indication and treatment failures and documents these in the Pharmacist's Notes and Care Plan Form (Appendix A).

- 3.2. Actively participates in stewardship activities and restricted medication such as the Antimicrobial Stewardship Program, Adverse Drug Reaction and Adverse Drug Event Reporting and other policies and programs that require pharmacy intervention.
- Provides admission, transfer and discharge medication review, reconciliation, and counseling as appropriate.
- 3.4. Performs medication inventory at clinical areas and nursing stations and checks the emergency kit, biorefrigerator, and patient cubicles on a daily basis.
- 3.5. Informs and educates other healthcare professionals on the proper therapeutics, use and administration, storage, compatibility and availability of medications.
- 3.6. Coordinates with the Inpatient Pharmacy with regards to the transcribing, dispensing and double-checking of newly ordered medications and standing medications.
- Provides patient counseling for patients who are to be discharged based on their medication home instruction.
- Performs other tasks under policies and guidelines appropriate to the scope of the pharmacy practice.

REFERENCE:

- Department of Veterans Affairs Veterans Health Administration Washington, DC "Handbook on Clinical Pharmacy Services 2017"
- 2. American Society of Health System Pharmacists Pharmacy Practice Guidelines



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	KEY TASKS	PERSON RESPONSIBLE
1.	Performs clinical tasks according to the scope of pharmacy practice under the supervision of a Clinical Pharmacist	Hospital Pharmacists
2.	Performs clinical functions at clinical care areas when they have undergone a mentorship period	Hospital Pharmacists
3.	Evaluates the competency of the mentee to perform clinical pharmacy services	Clinical Pharmacists
4.	Works in a decentralized setting wherein they are assigned individual clinical care areas per shift by their supervisors once they have undergone adequate training	Clinical and Hospital Pharmacists
5.	Works as an active member of a multidisciplinary team and collaborates with healthcare providers to provide patient-centered care	Clinical and Hospital Pharmacists
6.	Completes patient monitoring and reviews patient profile and chart to identify, prevent or mitigate drug-related problems, improper drug or dose selection, over indications, medication use without an indication and treatment failures and documents these in the Pharmacist's Notes and Care Plan Form	Clinical and Hospital Pharmacists
7.	Participates in stewardship activities and restricted medication	Clinical and Hospital Pharmacists
8.	Provides admission, transfer and discharge medication review, reconciliation, and counseling as appropriate	Clinical and Hospital Pharmacists



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9. Performs medication inventory at clinical areas and nursing stations and checks the emergency kit, biorefrigerator, and patient cubicles on a daily basis	Clinical and Hospital Pharmacists
10. Informs and educates other healthcare professionals on the proper therapeutics, use and administration, storage, compatibility and availability of medications	Clinical and Hospital Pharmacists
11. Coordinates with the Inpatient Pharmacy with regards to the transcribing, dispensing and double-checking of newly ordered medications and standing medications	Clinical and Hospital Pharmacists
12. Provides patient counseling for patients who are to be discharged based on their medication home instruction	Clinical and Hospital Pharmacists
13. Informs and educates other healthcare professionals on the proper therapeutics, use and administration, storage, compatibility and availability of medications	Clinical and Hospital Pharmacists
14. Coordinates with the Inpatient Pharmacy with regards to the transcribing, dispensing and double-checking of newly ordered medications and standing medications	Clinical and Hospital Pharmacists
15. Provides patient counseling for patients who are to be discharged based on their medication home instruction	Clinical and Hospital Pharmacists
16. Performs other tasks under policies and guidelines appropriate to the scope of the pharmacy practice	Clinical and Hospital Pharmacists



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17. Ensures that standards, policies and procedures related to Clinical Pharmacy are implemented, monitored and evaluated	Inpatient Pharmacy Manager and Clinical Pharmacists
18. Provides input on the development of Clinical Pharmacy Programs	Pharmacy and Therapeutics Committee

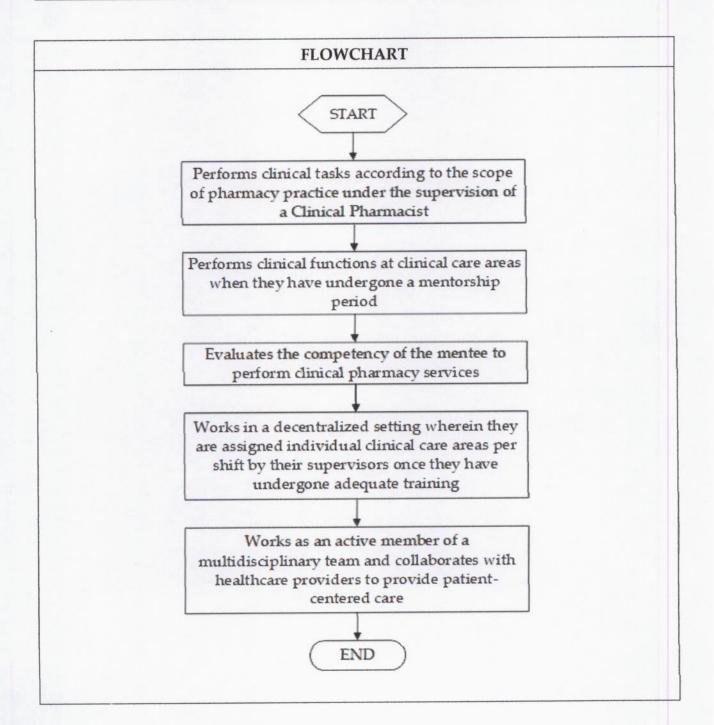


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