

Document Code:	DPOTMH – HR – SOP001
Revision Number:	0
Effective Date:	04-01-2020
Document Type:	Standard Operating Procedure
Page Number:	1
Department/Section:	Human Resource
Document Title:	Use of Third Parties

PURPOSE:

This is to establish a standard operating procedure for the use of third parties

OBJECTIVE:

All third party transaction shall pass through screening for internal control

RESPONSIBLE PERSON:

Management Committee and Middle Managers

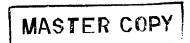
APPROVAL:

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PROCEDURE:

- 1. Each area shall establish their screening committee to formulate the accreditation and screening standards for the third parties.
- 2. When the need for a third party arises, the committee shall screen the canvassed third parties based on the established accreditation and screening standards per area.
- 3. Once the committee has agreed on the chosen third party, the area should prepare a contract or memorandum of agreement between RMCI and the third party. All Memorandum of Agreement (MOA) shall be reviewed and approved by the legal counsel.
- 4. When the need for third parties arises, specifically on the external experts, please refer to DPOTMH HR P026 External Expert Management policy.

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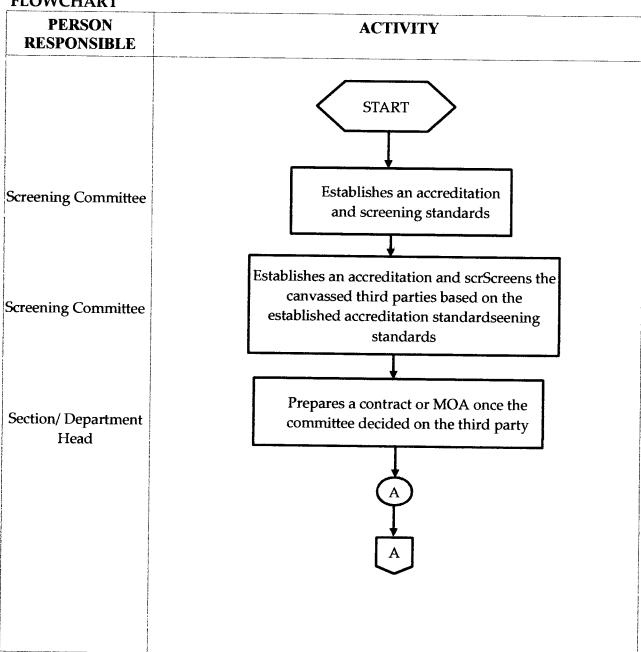
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FLOWCHART



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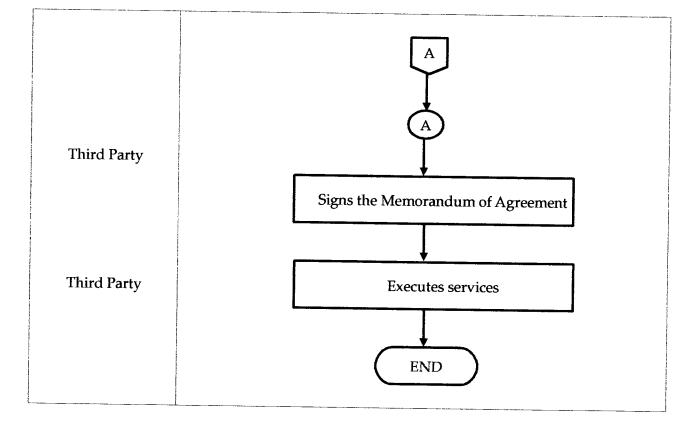
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